

# *Equal pay review*



## CHECKLIST

- ◆ Do you have certain areas of work in your business which are filled by predominantly male or female employees? (such as security or secretarial support)
- ◆ Do you have different pay scales for different classes of employee?
- ◆ Do you have more male or female senior employees?
- ◆ Do your employees get higher pay for long service?
- ◆ Are you aware of the provisions and obligations imposed by the Equal Pay Act?
- ◆ Have you conducted an Equal Pay Review in the last 12 months?

**Caroline Walker**

Direct dial 020 7544 5625

email [carolinew@sghlaw.com](mailto:carolinew@sghlaw.com)

30 Farringdon Street, London, EC4A 4HJ